



NEVADA SYSTEM OF HIGHER EDUCATION

**University of
Nevada, Las
Vegas**



**University of
Nevada, Reno**



**Nevada State
College**



**College of
Southern Nevada**



**Great Basin
College**



**Truckee Meadows
Community
College**



**Western Nevada
College**



**Desert Research
Institute**

2008-09

DIVERSITY REPORT

August 2009

Prepared by the Office of Academic and Student Affairs

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NEVADA SYSTEM OF HIGHER EDUCATION

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FOREWARD

Pursuant to Board of Regents' policy, the Nevada System of Higher Education (NSHE) prepares a diversity report intended to provide an overview of the current status of enrollment and employment of members of diverse groups across the System. Title 4, Chapter 8, Section 7 (in part) of the Board of Regents' *Handbook* provides the following:

The Chancellor's Office shall collect and maintain information on (1) the number of minorities, women, and members of other protected classes employed in professional and classified positions; (2) the number of minorities, women, and members of other protected classes enrolled as students; and (3) any additional information necessary to determine the impact of policy changes on the number of minorities, women, and members of other protected classes enrolled or employed in an NSHE institution. Annually this information shall be reported to the Board of Regents.

The information presented in this report follows the NSHE *2007-08 Diversity Report* that was presented to the Cultural Diversity and Security Committee on June 18, 2009. The 2008-09 data included in this report represent an update to the *2007-08 Diversity Report* and do not indicate any significant change in the profile and overall trends previously reported. Demographic trends noted in the *2007-08 Diversity Report* include:

- ▶ By 2026, it is projected that minorities will make up nearly half, or 49.3%, of Nevada's population.
- ▶ Since 1997, minority enrollments across NSHE institutions are in step with the state's overall minority population profile.
- ▶ The proportion of minority students graduating from NSHE institutions is not keeping pace with the increase in the state's minority population overall. The graduation rates among most minority groups are lower than that of white students, despite the increase in the absolute number of minorities graduating.
- ▶ The number of full-time minority faculty members across the system nearly doubled from 1997 to 2007 with an increase of 93.1%; however, the overall proportion of minority faculty grew only slightly from 12.3% to 16.4%. The proportion of full-time minority faculty in comparison to the overall demographics of the state is an area that will require future attention.
- ▶ Women holding full-time faculty positions grew from 32.4% in 1997 to 38.6% in 2007; more faculty members continue to be male.

The *2009-10 NSHE Diversity Report* will be published in Fall 2010 and will include a full analysis of the demographics related to the enrollment, completion rates, and employment of minorities, women, and protected classes within NSHE.

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NSHE Fall Staff Report Summaries

NSHE Student Headcount by Ethnic/Racial Minority Status Fall 2008 – All Students*

Institution	White non-Hispanic	Black non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaska Native	Total
UNLV	13,535	2,277	3,469	4,487	247	24,015
UNR	11,357	422	1,323	1,174	182	14,458
NSC	1,066	170	324	273	15	1,848
CSN	17,590	4,072	9,079	4,845	392	35,978
GBC	2,572	56	356	47	127	3,158
TMCC	8,429	338	1,729	874	250	11,620
WNC	3,305	52	487	138	158	4,140
TOTAL	57,854	7,387	16,767	11,838	1,371	95,217

PERCENTAGE DISTRIBUTION

Institution	White non-Hispanic	Black non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaska Native
UNLV	56.4%	9.5%	14.4%	18.7%	1.0%
UNR	78.6%	2.9%	9.2%	8.1%	1.3%
NSC	57.7%	9.2%	17.5%	14.8%	0.8%
CSN	48.9%	11.3%	25.2%	13.5%	1.1%
GBC	81.4%	1.8%	11.3%	1.5%	4.0%
TMCC	72.5%	2.9%	14.9%	7.5%	2.2%
WNC	79.8%	1.3%	11.8%	3.3%	3.8%
TOTAL	60.8%	7.8%	17.6%	12.4%	1.4%

*Excludes non-resident aliens and race/ethnicity unknown.
Source: IPEDS Fall Enrollment

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NSHE Ethnic/Racial Enrollment by Institution

Fall 2008 to Fall 1998 Enrollment Comparison

Fall 2008	Institution	White non-Hispanic	Black non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaska Native	TOTAL
	UNLV	13,535	2,277	3,469	4,487	247	24,015
UNR	11,357	422	1,323	1,174	182	14,458	
NSC	1,066	170	324	273	15	1,848	
CSN	17,590	4,072	9,079	4,845	392	35,978	
GBC	2,572	56	356	47	127	3,158	
TMCC	8,429	338	1,729	874	250	11,620	
WNC	3,305	52	487	138	158	4,140	
TOTAL	57,854	7,387	16,767	11,838	1,371	95,217	

Fall 1998	Institution	White non-Hispanic	Black non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaska Native	TOTAL
	UNLV	13,644	1,310	1,568	1,899	187	18,608
UNR	9,350	233	611	705	153	11,052	
NSC	—	—	—	—	—	—	
CSN	16,632	2,756	4,140	2,410	328	26,266	
GBC	1,908	7	157	21	102	2,195	
TMCC	6,884	192	782	521	244	8,623	
WNC	4,108	54	300	111	191	4,764	
TOTAL	52,526	4,552	7,558	5,667	1,205	71,508	

% Change	Institution	White non-Hispanic	Black non-Hispanic	Hispanic	Asian or Pacific Islander	American Indian or Alaska Native
	UNLV	-0.8%	73.8%	121.2%	136.3%	32.1%
UNR	21.5%	81.1%	116.5%	66.5%	19.0%	
NSC	—	—	—	—	—	
CSN	5.8%	47.8%	119.3%	101.0%	19.5%	
GBC	34.8%	700.0%	126.8%	123.8%	24.5%	
TMCC	22.4%	76.0%	121.1%	67.8%	2.5%	
WNC	-19.5%	-3.7%	62.3%	24.3%	-17.3%	
TOTAL	10.1%	62.3%	121.8%	108.9%	13.8%	

Note: Totals exclude non-resident alien and race/ethnicity unknown students.

Source: IPEDS Fall Enrollment

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NSHE Fall Staff Report Summaries

UNLV, UNR, NSC, CSN, GBC, TMCC, WNC, DRI, System Administration

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**Percent of Total Full-Time NSHE Faculty by Institution
Who are Ethnic/Racial Minorities***

	#	1998	#	2006	#	2007	#	2008
UNLV	104	16.6%	178	19.8%	177	18.4%	181	21.1%
UNR	83	11.2%	133	15.0%	149	16.1%	157	17.1%
NSC	–	–	12	25.5%	15	25.4%	13	22.4%
CSN	64	18.9%	88	18.4%	94	19.3%	89	18.7%
GBC	2	4.9%	5	8.1%	5	6.9%	5	7.3%
TMCC	11	8.5%	17	9.4%	19	10.7%	19	10.9%
WNC	2	2.5%	2	2.6%	2	2.7%	2	3.0%
DRI	7	8.4%	10	8.9%	18	11.3%	21	12.7%
SYS ADM	0	0%	0	0%	0	0%	0	0.0%
TOTAL	273	13.4%	445	16.2%	479	16.4%	487	17.5%

Source: IPEDS Fall Staff Survey

*Excludes non-resident aliens and race/ethnicity unknown.

**Percent of Total Full-Time NSHE Employees by Institution
Who are Women**

	#	1998	#	2006	#	2007	#	2008
UNLV	864	45.5%	1,560	50.2%	1,642	50.0%	1,575	49.7%
UNR	1,031	47.0%	1,425	51.7%	1,479	52.2%	1,479	52.5%
NSC	–	–	65	60.2%	64	51.2%	86	61.9%
CSN	383	50.9%	624	55.6%	681	56.1%	645	56.3%
GBC	81	57.9%	116	57.7%	126	59.7%	116	56.9%
TMCC	205	55.4%	274	55.9%	285	57.7%	249	55.8%
WNC	128	59.0%	122	53.5%	120	53.1%	108	53.7%
DRI	53	31.2%	93	36.5%	101	35.2%	106	35.9%
SYS ADM	87	51.4%	92	49.2%	94	46.5%	84	44.4%
TOTAL	2,832	47.9%	4,371	51.7%	4,592	51.7%	4,448	51.7%

Source: IPEDS Fall Staff Survey

UNIVERSITY OF NEVADA, LAS VEGAS

Fall Staff Report - Fall 1998, Fall 2006-08 Summary

Source: IPEDS Fall Staff Survey

UNLV - Full-time Employees

Occupational Categories	% Minority				% Female			
	Fall 1998	Fall 2006	Fall 2007	Fall 2008	Fall 1998	Fall 2006	Fall 2007	Fall 2008
Exec., Admin. & Managerial	14%	12%	13%	14%	45%	38%	43%	37%
total # employed	197	78	76	78	197	78	76	78
# w/ reported ethnicity	195	78	76	78	197	78	76	78
# of minorities/females	27	9	10	11	89	30	33	29
Faculty	17%	20%	18%	21%	30%	35%	35%	35%
total # employed	654	950	960	904	654	950	960	904
# w/ reported ethnicity	626	897	960	859	654	950	960	904
# of minorities/females	104	178	177	181	198	335	337	312
Other Professionals	17%	29%	28%	28%	51%	56%	55%	56%
total # employed	267	928	983	935	267	928	983	935
# w/ reported ethnicity	247	909	983	909	267	928	983	935
# of minorities/females	42	266	272	255	136	518	542	519
Technical & Paraprofessional	19%	37%	39%	41%	65%	64%	60%	59%
total # employed	134	311	363	329	134	311	363	329
# w/ reported ethnicity	130	307	363	324	134	311	363	329
# of minorities/females	25	114	140	133	87	199	216	194
Clerical & Secretarial	26%	40%	42%	41%	89%	88%	88%	88%
total # employed	338	463	484	486	338	463	484	486
# w/ reported ethnicity	337	463	484	486	338	463	484	486
# of minorities/females	89	184	202	198	302	407	428	428
Skilled Crafts	19%	22%	22%	24%	0%	2%	1%	1%
total # employed	48	63	72	75	48	63	72	75
# w/ reported ethnicity	48	63	72	75	48	63	72	75
# of minorities/females	9	14	16	18	0	1	1	1
Service/Maintenance	39%	46%	46%	48%	20%	22%	25%	25%
total # employed	260	316	344	361	260	316	344	361
# w/ reported ethnicity	259	316	344	361	260	316	344	361
# of minorities/females	102	145	158	173	52	70	85	92
Total Full-Time Employees	22%	30%	30%	31%	46%	50%	50%	50%
total # employed	1898	3109	3282	3168	1898	3109	3282	3168
# w/ reported ethnicity	1842	3033	3282	3092	1898	3109	3282	3168
# of minorities/females	398	910	975	969	864	1560	1642	1575

Note: race/ethnicity are not available for non-resident aliens and staff reporting race/ethnicity as "unknown." These cases are removed from the denominator.

UNIVERSITY OF NEVADA, RENO

Fall Staff Report - Fall 1998, Fall 2006-08 Summary

Source: IPEDS Fall Staff Survey

UNR - Full-time Employees

Occupational Categories	% Minority				% Female			
	Fall 1998	Fall 2006	Fall 2007	Fall 2008	Fall 1998	Fall 2006	Fall 2007	Fall 2008
Exec., Admin. & Managerial	10%	11%	10%	4%	46%	47%	49%	37%
total # employed	151	236	230	112	151	236	230	112
# w/ reported ethnicity	151	236	230	112	151	236	230	112
# of minorities/females	15	26	22	5	70	111	112	41
Faculty	11%	15%	16%	17%	31%	36%	38%	38%
total # employed	739	896	926	916	739	896	926	916
# w/ reported ethnicity	739	888	926	916	739	896	926	916
# of minorities/females	83	133	149	157	229	325	350	345
Other Professionals	12%	18%	17%	17%	45%	53%	53%	55%
total # employed	409	428	464	579	409	428	464	579
# w/ reported ethnicity	386	424	464	579	409	428	464	579
# of minorities/females	45	75	81	100	184	228	248	321
Technical & Paraprofessional	16%	21%	18%	19%	50%	66%	65%	67%
total # employed	157	415	427	436	157	415	427	436
# w/ reported ethnicity	155	413	427	435	157	415	427	436
# of minorities/females	25	85	77	81	78	272	278	292
Clerical & Secretarial	13%	15%	14%	16%	90%	88%	88%	88%
total # employed	469	485	490	472	469	485	490	472
# w/ reported ethnicity	467	485	490	472	469	485	490	472
# of minorities/females	61	75	71	76	424	429	430	415
Skilled Crafts	3%	6%	9%	9%	1%	3%	4%	3%
total # employed	86	90	93	90	86	90	93	90
# w/ reported ethnicity	86	90	93	90	86	90	93	90
# of minorities/females	3	5	8	8	1	3	4	3
Service/Maintenance	32%	31%	30%	31%	24%	28%	28%	29%
total # employed	185	204	206	211	185	204	206	211
# w/ reported ethnicity	184	204	206	211	185	204	206	211
# of minorities/females	58	64	62	65	45	57	57	62
Total Full-Time Employees	13%	17%	17%	17%	47%	52%	52%	53%
total # employed	2196	2754	2836	2816	2196	2754	2836	2816
# w/ reported ethnicity	2168	2740	2836	2815	2196	2754	2836	2816
# of minorities/females	290	463	470	492	1031	1425	1479	1479

Note: race/ethnicity are not available for non-resident aliens and staff reporting race/ethnicity as "unknown." These cases are removed from the denominator.

NEVADA STATE COLLEGE

Fall Staff Report - Fall 2006-08 Summary

Source: IPEDS Fall Staff Survey

NSC - Full-time Employees

Occupational Categories	% Minority				% Female			
	Fall 1998	Fall 2006	Fall 2007	Fall 2008	Fall 1998	Fall 2006	Fall 2007	Fall 2008
Exec., Admin. & Managerial	N/A	32%	27%	41%	N/A	52%	47%	47%
total # employed		25	15	17		25	15	17
# w/ reported ethnicity		25	15	17		25	15	17
# of minorities/females		8	4	7		13	7	8
Faculty	N/A	26%	25%	22%	N/A	60%	61%	60%
total # employed		47	59	58		47	59	58
# w/ reported ethnicity		47	59	58		47	59	58
# of minorities/females		12	15	13		28	36	35
Other Professionals	N/A	71%	43%	44%	N/A	59%	68%	63%
total # employed		17	28	32		17	28	32
# w/ reported ethnicity		17	28	32		17	28	32
# of minorities/females		12	12	14		10	19	20
Technical & Paraprofessional	N/A	0%	0%	17%	N/A	100%	0%	50%
total # employed		4	0	6		4	0	6
# w/ reported ethnicity		4	0	6		4	0	6
# of minorities/females		0	0	1		4	0	3
Clerical & Secretarial	N/A	31%	29%	42%	N/A	77%	10%	83%
total # employed		13	21	24		13	21	24
# w/ reported ethnicity		13	21	24		13	21	24
# of minorities/females		4	6	10		10	2	20
Skilled Crafts	N/A	0%	0%	0%	N/A	0%	0%	0%
total # employed		0	1	0		0	1	0
# w/ reported ethnicity		0	1	0		0	1	0
# of minorities/females		0	0	0		0	0	0
Service/Maintenance	N/A	50%	100%	50%	N/A	0%	0%	0%
total # employed		2	1	2		2	1	2
# w/ reported ethnicity		2	1	2		2	1	2
# of minorities/females		1	1	1		0	0	0
Total Full-Time Employees	N/A	34%	30%	33%	N/A	60%	51%	62%
total # employed		108	125	139		108	125	139
# w/ reported ethnicity		108	125	139		108	125	139
# of minorities/females		37	38	46		65	64	86

Note: race/ethnicity are not available for non-resident aliens and staff reporting race/ethnicity as "unknown." These cases are removed from the denominator.

NSC enrolled its first class of students in Fall 2002; therefore, Fall 1996 data is not available for comparison.

COLLEGE OF SOUTHERN NEVADA

Fall Staff Report - Fall 1998, Fall 2006-08 Summary

Source: IPEDS Fall Staff Survey

CSN - Full-time Employees

Occupational Categories	% Minority				% Female			
	Fall 1998	Fall 2006	Fall 2007	Fall 2008	Fall 1998	Fall 2006	Fall 2007	Fall 2008
Exec., Admin. & Managerial	36%	37%	37%	40%	36%	57%	56%	54%
total # employed	39	63	70	65	39	63	70	65
# w/ reported ethnicity	39	63	70	65	39	63	70	65
# of minorities/females	14	23	26	26	14	36	39	35
Faculty	19%	18%	19%	19%	43%	44%	44%	45%
total # employed	340	478	488	477	340	478	488	477
# w/ reported ethnicity	338	478	488	477	340	478	488	477
# of minorities/females	64	88	94	89	147	212	216	215
Other Professionals	34%	41%	42%	43%	52%	60%	64%	67%
total # employed	88	148	165	153	88	148	165	153
# w/ reported ethnicity	88	148	165	153	88	148	165	153
# of minorities/females	30	61	69	66	46	89	106	103
Technical & Paraprofessional	34%	39%	39%	43%	56%	56%	65%	61%
total # employed	32	18	23	23	32	18	23	23
# w/ reported ethnicity	32	18	23	23	32	18	23	23
# of minorities/females	11	7	9	10	18	10	15	14
Clerical & Secretarial	39%	46%	46%	46%	89%	86%	86%	87%
total # employed	157	284	308	277	157	284	308	277
# w/ reported ethnicity	157	279	303	270	157	284	308	277
# of minorities/females	61	128	140	124	140	243	264	242
Skilled Crafts	44%	50%	22%	38%	13%	63%	56%	63%
total # employed	16	8	9	8	16	8	9	8
# w/ reported ethnicity	16	8	9	8	16	8	9	8
# of minorities/females	7	4	2	3	2	5	5	5
Service/Maintenance	42%	67%	66%	67%	20%	23%	24%	22%
total # employed	81	124	150	143	81	124	150	143
# w/ reported ethnicity	81	122	148	142	81	124	150	143
# of minorities/females	34	82	98	95	16	29	36	31
Total Full-Time Employees	29%	35%	36%	36%	51%	56%	56%	56%
total # employed	753	1123	1213	1146	753	1123	1213	1146
# w/ reported ethnicity	751	1116	1206	1138	753	1123	1213	1146
# of minorities/females	221	393	438	413	383	624	681	645

Note: race/ethnicity are not available for non-resident aliens and staff reporting race/ethnicity as "unknown." These cases are removed from the denominator.

GREAT BASIN COLLEGE

Fall Staff Report - Fall 1998, Fall 2006-08 Summary

Source: IPEDS Fall Staff Survey

GBC - Full-time Employees

Occupational Categories	% Minority				% Female			
	Fall 1998	Fall 2006	Fall 2007	Fall 2008	Fall 1998	Fall 2006	Fall 2007	Fall 2008
Exec., Admin. & Managerial	0%	9%	11%	11%	60%	73%	73%	69%
total # employed	25	33	37	35	25	33	37	35
# w/ reported ethnicity	25	32	37	35	25	33	37	35
# of minorities/females	0	3	4	4	15	24	27	24
Faculty	5%	8%	7%	7%	37%	48%	47%	47%
total # employed	41	67	73	70	41	67	73	70
# w/ reported ethnicity	41	62	72	69	41	67	73	70
# of minorities/females	2	5	5	5	15	32	34	33
Other Professionals	0%	9%	0%	31%	58%	73%	75%	75%
total # employed	12	11	8	16	12	11	8	16
# w/ reported ethnicity	12	11	8	16	12	11	8	16
# of minorities/females	0	1	0	5	7	8	6	12
Technical & Paraprofessional	0%	19%	17%	20%	100%	52%	57%	44%
total # employed	9	21	23	18	9	21	23	18
# w/ reported ethnicity	9	21	23	10	9	21	23	18
# of minorities/females	0	4	4	2	9	11	13	8
Clerical & Secretarial	13%	19%	19%	17%	100%	97%	95%	94%
total # employed	32	37	37	35	32	37	37	35
# w/ reported ethnicity	32	37	37	35	32	37	37	35
# of minorities/females	4	7	7	6	32	36	35	33
Skilled Crafts	0%	0%	0%	0%	0%	0%	100%	0%
total # employed	0	5	5	5	0	5	5	5
# w/ reported ethnicity	0	5	5	5	0	5	5	5
# of minorities/females	0	0	0	0	0	0	5	0
Service/Maintenance	33%	37%	36%	36%	14%	19%	21%	24%
total # employed	21	27	28	25	21	27	28	25
# w/ reported ethnicity	21	27	28	25	21	27	28	25
# of minorities/females	7	10	10	9	3	5	6	6
Total Full-Time Employees	9%	15%	14%	16%	58%	58%	60%	57%
total # employed	140	201	211	204	140	201	211	204
# w/ reported ethnicity	140	195	210	195	140	201	211	204
# of minorities/females	13	30	30	31	81	116	126	116

Note: race/ethnicity are not available for non-resident aliens and staff reporting race/ethnicity as "unknown." These cases are removed from the denominator.

TRUCKEE MEADOWS COMMUNITY COLLEGE

Fall Staff Report - Fall 1998, Fall 2006-08 Summary

Source: IPEDS Fall Staff Survey

TMCC - Full-time Employees

Occupational Categories	% Minority				% Female			
	Fall 1998	Fall 2006	Fall 2007	Fall 2008	Fall 1998	Fall 2006	Fall 2007	Fall 2008
Exec., Admin. & Managerial	14%	33%	30%	31%	60%	55%	60%	58%
total # employed	48	42	42	33	48	42	42	33
# w/ reported ethnicity	44	40	40	32	48	42	42	33
# of minorities/females	6	13	12	10	29	23	25	19
Faculty	9%	9%	11%	11%	40%	47%	48%	47%
total # employed	136	184	183	181	136	184	183	181
# w/ reported ethnicity	129	179	177	174	136	184	183	181
# of minorities/females	11	17	19	19	54	86	87	85
Other Professionals	16%	16%	20%	19%	65%	58%	62%	59%
total # employed	26	100	104	98	26	100	104	98
# w/ reported ethnicity	25	98	101	95	26	100	104	98
# of minorities/females	4	16	20	18	17	58	64	58
Technical & Paraprofessional	9%	13%	14%	16%	56%	74%	73%	74%
total # employed	27	23	22	19	27	23	22	19
# w/ reported ethnicity	23	23	22	19	27	23	22	19
# of minorities/females	2	3	3	3	15	17	16	14
Clerical & Secretarial	13%	15%	16%	16%	94%	90%	91%	91%
total # employed	83	86	86	68	83	86	86	68
# w/ reported ethnicity	78	86	86	68	83	86	86	68
# of minorities/females	10	13	14	11	78	77	78	62
Skilled Crafts	0%	0%	0%	0%	0%	13%	11%	13%
total # employed	3	8	9	8	3	8	9	8
# w/ reported ethnicity	3	8	9	8	3	8	9	8
# of minorities/females	0	0	0	0	0	1	1	1
Service/Maintenance	27%	36%	38%	38%	26%	26%	29%	26%
total # employed	47	47	48	39	47	47	48	39
# w/ reported ethnicity	44	47	48	39	47	47	48	39
# of minorities/females	12	17	18	15	12	12	14	10
Total Full-Time Employees	13%	16%	18%	17%	55%	56%	58%	56%
total # employed	370	490	494	446	370	490	494	446
# w/ reported ethnicity	346	481	483	435	370	490	494	446
# of minorities/females	45	79	86	76	205	274	285	249

Note: race/ethnicity are not available for non-resident aliens and staff reporting race/ethnicity as "unknown." These cases are removed from the denominator.

WESTERN NEVADA COLLEGE

Fall Staff Report - Fall 1998, Fall 2006-08 Summary

Source: IPEDS Fall Staff Survey

WNC - Full-time Employees

Occupational Categories	% Minority				% Female			
	Fall 1998	Fall 2006	Fall 2007	Fall 2008	Fall 1998	Fall 2006	Fall 2007	Fall 2008
Exec., Admin. & Managerial	10%	5%	5%	5%	40%	50%	48%	48%
total # employed	20	20	21	21	20	20	21	21
# w/ reported ethnicity	20	20	21	21	20	20	21	21
# of minorities/females	2	1	1	1	8	10	10	10
Faculty	3%	3%	3%	3%	48%	46%	44%	47%
total # employed	81	80	75	66	81	80	75	66
# w/ reported ethnicity	80	78	75	66	81	80	75	66
# of minorities/females	2	2	2	2	39	37	33	31
Other Professionals	0%	13%	16%	17%	0%	54%	53%	60%
total # employed	14	39	38	30	14	39	38	30
# w/ reported ethnicity	14	39	38	30	14	39	38	30
# of minorities/females	4	5	6	5	9	21	20	18
Technical & Paraprofessional	11%	9%	12%	19%	68%	74%	68%	69%
total # employed	19	23	25	26	19	23	25	26
# w/ reported ethnicity	19	23	25	26	19	23	25	26
# of minorities/females	2	2	3	5	13	17	17	18
Clerical & Secretarial	15%	30%	18%	19%	94%	86%	90%	90%
total # employed	53	37	39	31	53	37	39	31
# w/ reported ethnicity	53	37	39	31	53	37	39	31
# of minorities/females	8	11	7	6	50	32	35	28
Skilled Crafts	50%	50%	50%	33%	0%	0%	0%	0%
total # employed	2	2	2	3	2	2	2	3
# w/ reported ethnicity	2	2	2	3	2	2	2	3
# of minorities/females	1	1	1	1	0	0	0	0
Service/Maintenance	21%	22%	27%	29%	32%	19%	19%	13%
total # employed	28	27	26	24	28	27	26	24
# w/ reported ethnicity	28	27	26	24	28	27	26	24
# of minorities/females	6	6	7	7	9	5	5	3
Total Full-Time Employees	12%	12%	12%	13%	59%	54%	53%	54%
total # employed	217	228	226	201	217	228	226	201
# w/ reported ethnicity	216	226	226	201	217	228	226	201
# of minorities/females	25	28	27	27	128	122	120	108

Note: race/ethnicity are not available for non-resident aliens and staff reporting race/ethnicity as "unknown." These cases are removed from the denominator.

DESERT RESEARCH INSTITUTE

Fall Staff Report - Fall 1998, Fall 2006-08 Summary

Source: IPEDS Fall Staff Survey

DRI - Full-time Employees

Occupational Categories	% Minority				% Female			
	Fall 1998	Fall 2006	Fall 2007	Fall 2008	Fall 1998	Fall 2006	Fall 2007	Fall 2008
Exec., Admin. & Managerial	21%	6%	8%	7%	29%	38%	38%	40%
total # employed	14	16	26	30	14	16	26	30
# w/ reported ethnicity	14	16	26	30	14	16	26	30
# of minorities/females	3	1	2	2	4	6	10	12
Faculty	8%	9%	11%	13%	11%	18%	22%	23%
total # employed	89	127	160	165	89	127	160	165
# w/ reported ethnicity	83	112	160	165	89	127	160	165
# of minorities/females	7	10	18	21	10	23	35	38
Other Professionals	10%	9%	13%	12%	60%	61%	73%	65%
total # employed	20	36	15	17	20	36	15	17
# w/ reported ethnicity	20	35	15	17	20	36	15	17
# of minorities/females	2	3	2	2	12	22	11	11
Technical & Paraprofessional	4%	10%	9%	14%	57%	63%	65%	67%
total # employed	28	51	65	64	28	51	65	64
# w/ reported ethnicity	28	51	65	64	28	51	65	64
# of minorities/females	1	5	6	9	16	32	42	43
Clerical & Secretarial	27%	40%	50%	100%	91%	100%	100%	100%
total # employed	11	10	2	1	11	10	2	1
# w/ reported ethnicity	11	10	2	1	11	10	2	1
# of minorities/females	3	4	1	1	10	10	2	1
Skilled Crafts	33%	38%	22%	22%	33%	0%	0%	0%
total # employed	3	8	9	9	3	8	9	9
# w/ reported ethnicity	3	8	9	9	3	8	9	9
# of minorities/females	1	3	2	2	1	0	0	0
Service/Maintenance	20%	57%	50%	44%	0%	0%	10%	11%
total # employed	5	7	10	9	5	7	10	9
# w/ reported ethnicity	5	7	10	9	5	7	10	9
# of minorities/females	1	4	5	4	0	0	1	1
Total Full-Time Employees	11%	13%	13%	14%	31%	36%	35%	36%
total # employed	170	255	287	295	170	255	287	295
# w/ reported ethnicity	164	239	287	295	170	255	287	295
# of minorities/females	18	30	36	41	53	93	101	106

Note: race/ethnicity are not available for non-resident aliens and staff reporting race/ethnicity as "unknown." These cases are removed from the denominator.

SYSTEM ADMINISTRATION (including SCS)

Fall Staff Report - Fall 1998, Fall 2006-08 Summary

Source: IPEDS Fall Staff Survey

SYS ADMIN - Full-time Employees

Occupational Categories	% Minority				% Female			
	Fall 1998	Fall 2006	Fall 2007	Fall 2008	Fall 1998	Fall 2006	Fall 2007	Fall 2008
Exec., Admin. & Managerial	9%	9%	8%	9%	40%	56%	53%	53%
total # employed	53	32	39	34	53	32	39	34
# w/ reported ethnicity	53	32	38	33	53	32	38	34
# of minorities/females	5	3	3	3	21	18	20	18
Faculty	0%	0%	0%	0%	0%	0%	0%	0%
total # employed	1	0	0	0	1	0	0	0
# w/ reported ethnicity	1	0	0	0	1	0	0	0
# of minorities/females	0	0	0	0	0	0	0	0
Other Professionals	29%	20%	19%	19%	48%	39%	42%	37%
total # employed	29	127	113	95	29	127	113	95
# w/ reported ethnicity	28	125	112	95	29	127	113	95
# of minorities/females	8	25	21	18	14	50	47	35
Technical & Paraprofessional	12%	0%	37%	35%	41%	100%	5%	29%
total # employed	51	1	19	31	51	1	19	31
# w/ reported ethnicity	51	1	19	31	51	1	19	31
# of minorities/females	6	0	7	11	21	1	1	9
Clerical & Secretarial	20%	23%	29%	18%	89%	85%	84%	76%
total # employed	35	27	31	29	35	27	31	29
# w/ reported ethnicity	35	26	31	28	35	27	31	29
# of minorities/females	7	6	9	5	31	23	26	22
Skilled Crafts	0%	0%	0%	0%	0%	0%	0%	0%
total # employed	0	0	0	0	0	0	0	0
# w/ reported ethnicity	0	0	0	0	0	0	0	0
# of minorities/females	0	0	0	0	0	0	0	0
Service/Maintenance	0%	0%	0%	0%	0%	0%	0%	0%
total # employed	0	0	0	0	0	0	0	0
# w/ reported ethnicity	0	0	0	0	0	0	0	0
# of minorities/females	0	0	0	0	0	0	0	0
Total Full-Time Employees	15%	18%	20%	20%	51%	49%	47%	44%
total # employed	169	187	202	189	169	187	202	189
# w/ reported ethnicity	168	184	200	187	169	187	202	189
# of minorities/females	26	34	40	37	87	92	94	84

Note: race/ethnicity are not available for non-resident aliens and staff reporting race/ethnicity as "unknown". These cases are removed from the denominator.



Full- and Part-time Employees by Institution, Ethnicity, and Gender

UNLV, UNR, NSC, CSN, GBC, TMCC, WNC, DRI, System Administration

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